BA (HONS) PSYCHOLOGY & HUMAN RESOURCE MANAGEMENT

Have you got your eye set on a career in Human Resource Management? Are you interested in the influence of psychology on business? If you want to learn how to get the best out of people then what better subject to learn alongside HR than psychology?

Modules are: Level 4

Skills for Interdisciplinary Study

Whether it has been years since you studied or you have barely taken a breath since your last essay, this module is the gateway to your brand new course. We will be looking both at developing your skills as a learner and also helping you look at problems from different perspectives.

You will be introduced to your online academic community and discover more about the key skills needed for your course. You will, at the same time, be developing the personal skills demanded by employers to help you to improve your career prospects.

English Legal System

How much do you know about how law is made and applied in England and Wales? Well, this will fill in the gaps. You'll find out about the differences between case law and legislation, you'll analyse how the legal system and parliament rub along together - not to mention how the EU fits in. You'll also start learning the jargon, to help you understand about the judiciary, delegated legislation and categories of law.

Contract Law

You know those contracts you've read but not quite understood? Not any more. This module untangles all the elements of English contract law and how it relates to EU law. When you've finished, you'll be able to talk about the principles of contract law and show what those principles mean in real life.

Understanding the Business Environment

In this introductory module, you will get an overview of the economic and regulatory environment within which business decisions are made - giving you a firm foundation for your later study.

You will learn about different legal and organisational structures, including the role of key stakeholders and how they influence decision making. You will also study supply, demand and the theory of 'the firm'.

You will look at the wider economic environment, including the not-for-profit sector, and examine the impact of government, international trade and globalisation.

Introduction to Social and Developmental Psychology

Here, you'll get your first taste of two of the core domains of psychology: developmental and social psychology. Developmental psychology examines the changes in human beings over their lifespan, from infancy and childhood through adolescence, adulthood and ageing. The theories involved cover a huge range of topics including language acquisition, personality and ideas about the self and forming an identity. Through social psychology, you'll look at people's thoughts, feelings and behaviours and how they are influenced.

ONLINE UNDERGRADUATE COURSE

Introduction to Biological and Cognitive Psychology

You are introduced to two further core domains here: biological and cognitive psychology. You will learn about some of the biological processes and cognitive principles you need to understand psychology, including the basic structure and functions of the nervous system. Cognitive psychological processes are central to the way humans see, listen and learn new skills, so through this you will explore perception, attention, learning, memory and decision making - and get an introduction to the way cognitive psychologists explore human mental processes.

Level 5

Research and Ethics in Action

This project gives you the chance to showcase your abilities in a piece of work that you design. You will scope out a project and design a methodology to undertake it, learning how to consider different perspectives and developing a range of skills with wide application in the workplace. You will also be required to consider the ethical issues of the work that you are undertaking, which will also give you a chance to think about how we should incorporate ethics into our decision making. At the end of the module, you will apply all this in a practical way in your final project.

Personality and Intelligence

This module takes us into other key areas that psychology focuses on: personality and intelligence. You'll explore the key theories, debates, measurement and values of personality and intelligence. There are a number of substantial topics to engage with, including psychoanalytic, behavioural, cultural, social, humanistic, trait-based, and biological approaches to personality. You'll discover psychological testing, historical and contemporary approaches to intelligence and their implications for education and society. Delving deeper, there will be sessions on the roles of genes and environment, plus a look at biological and psychological factors. You'll also take a look at the most widely-used psychometric tests covering both personality and intelligence.

Social Psychology

One of the key things that you will have learned by now is that there is always more than one way to look at a problem. This module considers several different schools of thought as we consider how we might study individuals within groups.

You will look at how certain social groups, with their identities and beliefs, influence the way people think and behave in different situations. You'll examine communication, cohesion, decision making, leadership, and conflict within groups, comparing and contrasting the work of leading writers.

Planning Human Resources

Supply and demand forecasting can only tell so much, so you'll learn how to plan from a staffing point of view, getting the lowdown on the relevant bits of employment law and the special challenges of international businesses. You'll learn how you get the best from your team, including a look at e-learning.

Managing Across Cultures

In this module, you will get an introduction to the latest ideas about managing in an increasingly diverse working environment.

One of the key themes you will consider is developing cultural awareness when doing business globally. This will expose you to ideas about human interaction and behaviour and develop your understanding about our cultural differences.

Managing Change in Organisations

Change is all around us. But for everybody that welcomes a change there will be somebody who is opposed to it. How do we manage this process within organisations to ensure that we can deal with this conflict?

In this module you will explore the nature of organisational change and the role of a manager in dealing with that change, including galvanising support and managing resistance. You will work in theoretical and practical ways, emerging with the skills needed to manage change more effectively.

Level 6

Occupational Psychology

Applying psychology to the world of work is aimed at getting the best out of employees and improving their job satisfaction. And with the workplace changing more quickly than ever, this is a dynamic sector. You'll discover all the latest thinking about personality and motivation, leadership and teamwork, and organisational development and change. You'll consider how technology, the economy, as well as social and political changes impact organisations - and the groups and individuals who work in them. As with the previous module, you'll have the chance to apply your study in a practical way, through case studies.

Employment Law

That heady mix of employee, employer, trade unions, the government and the EU. You'll look at the nitty-gritty of worker's rights, the global downturn, employee and child protection - and notch up plenty of transferable skills to use in the workplace.

Strategic Issues in HRM

Back for a deeper look at Human Resource Management (HRM). You'll get to grips with all the trends and learn about managing HR internationally and domestically. Other topics include equal opportunities, diversity, ethics and fascinating concepts like emotional and aesthetic labour.

Cross-Cultural Psychology

Most psychological research has been done in the West - and that means it only really applies to a limited population. With borders between Eastern and Western cultures becoming increasingly blurred, psychology has turned its attention to the way different societies operate, how we understand each other and how we act towards each other. Cross-cultural psychology looks at the similarities and differences between cultures - and you'll learn how these kinds of studies are done, so you've got the tools to carry out your own research. As you near the end of the programme you will be able to exercise your critical and analytical skills to develop practical solutions to problems and this module gives you the chance to do that by taking a case study approach.

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Research Planning & Project

This is the final module of your degree and gives you the opportunity to specialise in an area of the programme that has interested you the most. It is a major piece of independent work and throughout your study we will provide you with the skills that you need to complete it. Working with your supervising tutor, you will choose an interdisciplinary area related to your degree to research. You will have the opportunity to apply all the skills you have learned throughout the programme to demonstrate your ability to design and implement a piece of work. This provides a showcase for your abilities and something that evidences the sorts of skills demanded by employers.

Course duration and hours of study

This varies depending on your rate of progress - you can access modules at a pace that is convenient for you. Once you have accessed a module, there is a minimum and maximum time that you will need to finish the module within.

You can find out more information on the course page, visit www.arden.ac.uk. Alternatively, please call our admissions team on:

+44 (0) 2476 515700 or

0800 268 7737 for more details.

Entry requirements

To be eligible for this course you must have either:

Two subjects at GCE A level or equivalent, plus passes at grade C or above in three subjects at GCSE level or equivalent; or completed a recognised Access Programme or equivalent.

For students whose prior learning was not taught in English:

IELTS 6.0 or equivalent.

If you have work experience

We're happy to consider an application from you if you can show us you have the motivation to study the programme.

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How to apply

Visit: www.arden.ac.uk

Email: admissions@arden.ac.uk

Call: +44 (0) 2476 515700 / 0800 268 7737